

KHSAA Full Board of Control Meeting

September 19, 2019 at 11:00 AM
KHSAA Offices, Lexington

Attendance Taken at 8:58 AM

Present Board Members: Reed Adkins, Bonnie Barnes, Debbie Beichler, Darrell Billings, Donna Bumps, Mike Clines, Mark Evans, Pete Galloway, Scott Hawkins, Greg Howard, Marlon Miller, Kim Parker-Brown, Trent Lovett, Lucy Moore, Jeff Saylor, Kirby Smith, Matt Wilhoite, Jerry Wyman. David Couch KDE Representative.

KHSAA Staff: Julian Tackett, Joe Angolia, Michael Barren, Darren Bilberry, Sarah Bridenbaugh, Rob Catron, Chad Collins, Dan White and Marilyn Mitchell.

Guests: Jason Frakes, Louisville Courier-Journal, DT Wells, Scott County Schools.

Attachments can be found at the following link:

<https://portal.ksba.org/public/Agency.aspx?PublicAgencyID=4374&AgencyTypeID=1&BeginDate=09-1-2019&EndDate=09-30-2019>

Call to Order – President Pete Galloway called the September 19, 2019 meeting to order.

The Board then Recessed into Work Session (Chaired by President-Elect Darrell Billings)

The Board went into Closed Session per KRS 61.810 (c) on a motion by Pete Galloway and a second by Donna Bumps. The Board came out of closed session on a motion by Greg Howard and a second by Donna Bumps.

The remainder of the items discussed in the work session are reflected in the section of the main meeting entitled “Action Items Referred from Work Session.”

Pledge of Allegiance- Matt Wilhoite led the assembly in the Pledge of Allegiance.

Reflection –Board Member Debbie Beichler provided her recollections of being around sports all her life from earliest memories. Joining her mother’s love for the Louisville Cardinals and all things sports.

In her many years in athletics, she has seen some coaches and athletic directors that wanted to be the center of attention (all about them). She also saw though, that the majority that focused on their players and provided them direction and guidance.

She considered, as she looked around the room of Board of Control meetings and sees those that want that. Builders, teachers and administrators all wanting good things for their players.

Consider Bylaw 22 Appeal, Fort Knox High School

This item was withdrawn prior to the meeting.

Consent Agenda (single consent vote to accept all)

The consent agenda was presented with one vote to approve all items.

1. Approve Minutes of the July, 2019 Regular Meeting

2. Board General Ledger Report, July 1, 2019 to August 31, 2019
3. Board Income Statement, July 1, 2019 to August 31, 2019

Motion Passed: To accept the consent agenda as presented passed with a motion by Lucy Moore and a second by Kim Parker-Brown. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Reports of Business (single motion to approve reports)

Items of routine business were submitted for approval. Each item was detailed, with a single motion necessary for approval.

1. Approve Bills, July 1, 2019 to August 31, 2019
2. Transfers and Eligibility Appeals, July 1, 2019 to August 31, 2019
3. Transfer Ruling Report

Motion Passed: To accept the reports as presented passed with a motion by Donna Bumps and a second by Jeff Saylor. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Action Items Referred from Work Session

Individual Sport Items

Tennis State Format Survey Responses and Discussion

The Commissioner and Assistant Commissioner Barren reviewed the results of a recent survey concerning the ongoing tennis championship discussion by the membership on various topics related to a team championship.

Motion Passed: Accept the report of the survey with no further action at this time passed with a motion by Darrell Billings and a second by Kirby Smith. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Team Sport Items

Details of Soccer State Playing Sites

The Commissioner and Staff detailed host site plans for the 2019 State Soccer Semifinals and Finals. Fayette County schools were previously awarded the holding of this event from 2019 through 2022 at one of the available schools not advancing to this round.

Motion Passed: Accept the report passed with a motion by Bonnie Barnes and a second by Reed Adkins. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Lacrosse Survey Results

Commissioner Tackett presented the results from the membership on the interest survey as well as the current participation of Lacrosse by the membership to explore the possibility of implementation as a sanctioned KHSAA sport.

Motion Passed: Direct the Commissioner to appoint a Focus Group for Lacrosse with representation from areas of the state who have expressed interest in participating in a championship, and report regularly to the Board of Control with a planned implementation date passed with a motion by Lucy Moore and a second by Donna Bumps. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

RPI Samples and Information

Commissioner Tackett provided an extensive report on the work being done to produce RPI ratings for football and how to digest and read the data.

Motion Passed: Accept the report passed with a motion by Greg Howard and a second by Lucy Moore. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Reminder Discussion - Ticketing Procedure - Basketball

The Commissioner rolled out the timeline and plans for processing basketball ticket orders for the 2020 tournaments.

The basic plan and timeline would begin renewals November 1.

Proposed Sweet 16® Timeline	Boys	Girls
Tournament	Wed 3/18 - Sun 3/22/2020	Wed 3/11 - Sun 3/15/2020
Mail Season Tickets (4 Weeks From Event)	Mon 2/17 - Fri 2/21/2020	Mon 2/10 - Fri 2/14/2020
Single Games On sale (4 - 5 Weeks From Events)	Wed 2/12/2020	
Payment Plan - Final Payment Due	Thurs 1/9/2020	
Consolidated Deadline Company Needs 5 Weeks - This Is 5 For Girls & 6 For Boys	Tues 1/7/2020	
Changes & VIP Assignments	Wed 12/11/19	Wed 12/18/2019
Renewal Deadline	Monday 12/9/2019	
Begin Renewals (5 Weeks To Renew)	Friday 11/1/2019	

Motion Passed: Accept the report passed with a motion by Darrell Billings and a second by Marlon Miller. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna

Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Constitution and Bylaws Issues

Consideration of Action, 2019 KHSAA Annual Meeting

The Annual Meeting of the membership was held on September 18, 2019. The voting results for the one proposal passed, final vote: 193 YES, 20 NO, 0 ABSTAIN, 16 PRESENT. The Board was asked to determine its recommendation to the Kentucky Board of Education.

Motion Passed: In light of the vote on proposal 2019-01, approve the Commissioner publishing an interpretive case situation defining the standard that will be applied to the consideration of Bylaw 6, Section 3 cases (and related in Bylaws 7 and 8) and recommend adoption of the proposal by the Kentucky Board of Education through the regulatory process passed with a motion by Scott Hawkins and a second by Greg Howard. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Final Approval, Financial Aid Report

Assistant Commissioner Bridenbaugh reviewed the final data from the 2018-19 Financial Aid report and discussed the possibility of changes to the timeline for future years.

Motion Passed: Accept the report passed with a motion by Trent Lovett and a second by Scott Hawkins. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Officials Division Issues and Report

Officials Recruiting and Retention Update and Comparison

Associate Commissioner Cope updated the Board on the ongoing data and status from the licensing of officials.

Motion Passed: Accept the report passed with a motion by Lucy Moore and a second by Kim Parker-Brown. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Report from Executive Committee

Review Contract of Commissioner

At the Regular Board of Control meeting in May, the Executive Committee conducted the annual evaluation of the Commissioner. At that time, a review of the Commissioner's employment contract was omitted.

Motion Passed: Based on the evaluation of the Commissioner conducted at the conclusion of 2018-19 school year, approve revisions to the contract of the Commissioner which will extend through

June 30, 2023 passed with a motion by Donna Bumps and a second by Darrell Billings. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Review Salary Schedule and Revisions to Policies to Report to Board

The Commissioner discussed items related to the staffing of the office in light of ongoing issues with KERS. Additionally other items were up for review with the following items recommended:

Authorize the Commissioner to execute the following, retroactive to July 1, 2019:

- Move Darren Bilberry from Grade II, Step 5 to Grade II, Step 6 based on years of service and evaluation;
- Move Sarah Bridenbaugh from Grade II, Step 2 to Grade II, Step 3 based on years of service and evaluation;
- Set the salary for Grade III, Step 4 at 72,378 effective July 1, 2019, with increased increments for Steps 5 and 6;
- Move Rob Catron from Grade IV, Step 5 to Grade IV, Step 6 based on years of service and evaluation;
- Continue the process of transfer for one employee from the former (now eliminated) Administrative Support Specialist Position, Step 4 to the new part-time hourly position;
- Continue the process of transfer for another employee from the former (now eliminated) Administrative Support Specialist Position, Step 3 to the new part-time hourly position;
- Approve the movement of Ginger Gilbert from Administrative Events Coordinator-1 to Administrative Events Coordinator-2 with Step 4 having a maximum hourly wage of \$21/hr;
- Extend the contract of the General Counsel for the Association, pending evaluation review, to coincide with the contract of the Commissioner.

Motion Passed: Approve the recommended salary schedule changes, and approve internal policy changes to affect changes in support staff structure particularly those employees currently in the Kentucky Employees Retirement System passed with a motion by Jerry Wyman and a second by Donna Bumps. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Finance and Administration

Status of Regulations and Legislative Appearances

Commissioner Tackett and General Counsel Collins provided an in depth overview of ongoing legislative discussions, including regulatory approval process and other issues.

Motion Passed: Accept the report passed with a motion by Reed Adkins and a second by Greg Howard. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Approval of Membership Applications

Following the July meeting of the Board of Control, the KHSAA received an application from Cornerstone Preparatory School for consideration of 2019-2020 membership.

Motion Passed: Approve the new membership application for Cornerstone Preparatory School following review of criteria and approve the assignment of staff for candidacy period passed with a motion by Kirby Smith and a second by Lucy Moore. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman.

Disqualification Report and Comparison

Staff updated the Board on the current disqualification numbers and status.

Motion Passed: Accept the report passed with a motion by Scott Hawkins and a second by Trent Lovett. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Reports and Information

Commissioners Report

The Commissioner reported on items not previously covered in the agenda for the Board's information:

1. Regional Meetings Report
2. Annual Meeting Report
3. New Admin Workshop Report
4. Middle School AD Workshop Report
5. NFHS Network Report
6. KHSAA Debt ratio
7. Around the State
8. Around the Nation

Motion Passed: Accept the report passed with a motion by Jeff Saylor and a second by Matt Wilhoite. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Staff Fall Sports Reports

Staff reported on current season sports as well as upcoming fall and early winter championships.

1. Golf - Butch Cope, Joe Angolia
2. Field Hockey - Mike Barren, Darren Bilberry
3. Volleyball - Butch Cope, Mike Barren
4. Soccer - Chad Collins, Darren Bilberry
5. Cross Country - Sarah Bridenbaugh, Darren Bilberry
6. Football - Julian Tackett, Butch Cope
7. State Football Tickets and Information

8. Cheer - Sarah Bridenbaugh, Mike Barren
9. Dance - Mike Barren, Darren Bilberry
10. Esports - Joe Angolia, Rob Catron

Motion Passed: Accept the reports passed with a motion by Kim Parker-Brown and a second by Mike Clines. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

Staff Reports and Updates on Non-Championship Items

Staff provided information on items not previously covered.

1. Butch Cope - Website Review-Officials Subdomain
2. Chad Collins - 9th Region and 10/11th Region Soccer Meeting
3. Sarah Bridenbaugh - KAPOS Coaching Conference
4. Joe Angolia - Stat System Upgrades
5. Rob Catron - Website Review-School Subdomain

Motion Passed: Accept the Report passed with a motion by Trent Lovett and a second by Marlon Miller. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman Yes.

On Deck

Items scheduled for 2019-2020 meetings were reviewed.

Adjourn

Motion Passed: To adjourn the September 19, 2019 Board Meeting passed with a motion by Scott Hawkins and a second by Donna Bumps. Reed Adkins Yes, Bonnie Barnes Yes, Debbie Beichler Yes, Darrell Billings Yes, Donna Bumps Yes, Mike Clines Yes, Mark Evans Yes, Pete Galloway Yes, Scott Hawkins Yes, Greg Howard Yes, Marlon Miller Yes, Kim Parker-Brown Yes, Trent Lovett Yes, Lucy Moore Yes, Jeff Saylor Yes, Kirby Smith Yes, Matt Wilhoite Yes, Jerry Wyman

Pete Galloway, President

Date

Julian Tackett, Commissioner

Date